

D13

Diversity Plan Process

The D13 Diversity Plan is a community engagement and planning process to increase middle school diversity and academic outcomes in Community School District 13 (located in Brooklyn, NY).

About the Process

The plan will ultimately include an expression of values and priorities that speak directly to District 13's diverse residents, as well as, articulate specific and actionable recommendations. The planning process will directly engage community members, use community input and feedback as the basis for recommendations, and synthesize data related to school diversity in a way that is digestible and transparent to the public.

AREAS OF FOCUS

Areas of focus will be refined based on public workshop findings and on Working Group discussions—they may include:

- Admissions Policies & Access to Information
- Academic Excellence & Student Achievement
- School Programming
- Equitable Resource Allocation & School Capacity

Process Goals

In addition to the overall goal of increasing school diversity, District 13 specifically hopes to achieve the following process goals:

- Create strong connections between D13 elementary and middle schools
- Provide a school option for all D13 families
- Understand the school related needs and priorities of D13 families
- Provide the supports necessary to foster inclusive, integrated schools
- Increase district retention

**Help shape
the future of D13
schools!**

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Community Engagement

Community engagement will be built around the following four major phases.

1. Framing (February 2020) – Present data and talk about the multiple types of diversity; gather insights from community members that will give direction to initiatives and actions; and understand community members' priorities.
2. Project Themes, History & Best Practices (March 2020) – Understand challenges and opportunities unique to District 13; build themes based on insights from previous workshop.
3. Options (April – May 2020) – Present draft recommendations; gather feedback.
4. Final Presentation (June – July 2020) – During the final options presentation in Spring 2020, the Working Group will present their recommendations based on the previous public workshops. Presentation attendees will prioritize the recommendations, discuss next steps, and celebrate their community and collective work.

Roles

D13 COMMUNITY

The District 13 community plays an important role throughout the planning process to create the D13 Diversity Plan. If you live in District 13, we actively seek your input in public workshops and through other community engagement and public outreach activities. Feedback collected from community members will serve as the foundation for the plan's framework and recommendations.

WORKING GROUP

The members of the D13 Diversity Plan Working Group—stakeholders from across District 13—are guiding the planning process. They are tasked with keeping the process inclusive, accessible, and accountable to all D13 residents. This group also works to generate interest in public workshops, review and provide feedback on community findings, and, to use these findings to shape the plan's framework and recommendations. The Working Group began meeting on December 17, 2019.

Contact

For more information:

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